



EL CAMINO COLLEGE COMPTON CENTER
FULL TIME, TENURE TRACK POSITION
KINESIOLOGY/PHYSICAL EDUCATION INSTRUCTOR/FOOTBALL COACH
CAREER & TECHNICAL EDUCATION/STUDENT AFFAIRS DIVISION

POSITION DESCRIPTION:

The Compton Community College District is seeking an innovative individual for a full time tenure-track teaching assignment in physical education for the El Camino College Compton Center. The program is designed to meet the educational needs of students majoring in physical education. Duties associated with the position include participation in a variety of campus and divisional activities such as faculty meetings, committee work, student activities, office hours, and curriculum/instructional development. The selected candidate will also serve as head football coach (in and off season) and the instructor of record for both the in-season and off-season football conditioning classes. Selected candidates will be invited for an interview, which will include a teaching demonstration on an assigned topic.

REQUIRED QUALIFICATIONS:

- Master's degree in physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise or adaptive physical education; **OR**
- Bachelor's in any of the above **AND** Master's in any life science, dance, physiology, health education, recreation administration, or physical therapy **OR**
- Valid California Community College Credential in appropriate subject.
- The equivalent - Candidates not possessing the required qualifications as stated above, must complete the supplemental page of the district application and explain in detail how their qualifications are equivalent to those above.
- Sensitivity to and understanding of diverse academic, socioeconomic, cultural, and ethnic backgrounds of college students, and of individuals with disabilities.

DESIRED QUALIFICATIONS:

- Background in physical education; recent community college teaching experience. Demonstrated successful university level or community college coaching experience. Demonstrated experience in counseling student athletes toward achieving academic and athletic progress. Experience developing and using effective and innovative teaching strategies to meet the needs of all learners.

CONDITIONS OF EMPLOYMENT

Full time, tenure-track teaching position effective August 25, 2011. Offer and acceptance of employment is subject to verification of all information provided on the employment application, credential(s), transcripts, fingerprint results, and tuberculosis examination as required. Candidates selected for employment will be required to provide verification of work authorization in the form of a passport, valid driver's license, or other equivalent identification, and social security card.

SALARY

The starting salary ranges from \$53,571 - \$79,401 annually, depending on education and experience plus a coaching stipend. Excellent fringe benefits are included.

TO APPLY

Applicants must apply online: https://compton.igreentree.com/css_academic. Be prepared to have your documents on a disc or flash drive. You will be required to create an employment profile and download the following documents:

- 1) Online application
- 2) Cover letter describing how applicant meets the qualifications

- 3) Resume (only in Word format) including educational background, professional experience, and related personal development and accomplishments.
- 4) Photocopies of **all pertinent transcripts** as stated in the required qualifications. (Unofficial computer-generated academic records/transcripts must include the name of the institution and degrees awarded to be acceptable.) Foreign transcripts – Transcripts issued outside the United States of America require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to that of an accredited institution within the USA.
- 5) Evidence of a valid Community College Credential, if applicant holds one, must also be submitted.

Applicants with disabilities who require special accommodations must advise Human Resources within 5 days of the closing date.

COMPENSATION AND BENEFIT HIGHLIGHTS

Health, Life, Dental and Vision Insurance

The District provides a diversified insured benefit program for all full-time employees including medical, dental, vision and life insurance. Dependent medical, dental, vision, and supplemental disability insurance is available towards which both the District and the employee contribute. Employees not requiring medical coverage may use the District's fringe benefit contribution to invest in a 403(b) program (tax sheltered annuity). Proof of medical coverage is required.

Sick Leave and Disability Insurance

Paid sick leave is granted equal to one day for each month of service. Sick leave may be accumulated indefinitely. Rather than State Disability Insurance, limited sick leave benefits are available for days beyond the earned sick leave days. Long term disability income protection insurance is also available.

Retirement

Full-time employees contribute a percentage of their salary to either the State Teachers Retirement System (STRS) or the Public Employees Retirement System (PERS).

ENVIRONMENT:

- Indoor environment.
- Driving a vehicle to conduct work.
- Evening or variable hours.

PHYSICAL DEMANDS:

Incorporated within one or more of the previously mentioned essential functions of this job description are essential physical requirements. The chart below indicates the percentage of time spent on each of the following essential physical requirements.

1. Seldom = Less than 25 percent
 2. Often = 51-75 percent
 3. Occasional = 25-50 percent
 4. Very Frequent = 76 percent and above
- a. Ability to work at a desk, conference table or in meetings of various configurations. 4
 - b. Ability to sit for extended periods of time. 3
 - c. Ability to see for purposes of reading printed matter and observing students. 4
 - d. Ability to hear and understand speech at normal levels. 4
 - e. Ability to communicate so others will be able to clearly understand a normal conversation. 4
 - f. Ability to lift 5 lbs. 1

ABOUT EL CAMINO COLLEGE COMPTON EDUCATIONAL CENTER

El Camino Community College District became the partner district to Compton Community College District in August of 2006. Under the agreement with El Camino College, the El Camino College Compton Community Educational Center provides accredited instructional and student support services to our students with and on behalf of the Compton Community College District.

The 83-acre campus is located on Artesia Boulevard, just north of the Artesia freeway and west of the Long Beach freeway. The Compton Community College District continues to serve the communities of Compton, Carson, Lynwood, North Long Beach, Paramount and Willowbrook. The District has been a viable part of the community since 1927.

The Compton Center is a welcoming, learning community in which the campus as a whole collaborates to serve and assist students in pursuit of their respective goals. It serves as an integrated cultural Mecca, and functions in a unified fashion so that all current and prospective students receive consistent messages regarding the importance of learning and our commitment to assist them in achieving their learning objectives.

Compton is “The Place to Be!” We will continue to serve our community with the goal of giving all students the education and skills needed to succeed in our global economy.

The partnership between El Camino College and the Compton Community College District affirms their commitment to providing equal employment and educational opportunities for all individuals, regardless of race, color, ancestry, religion, gender, national origin, marital status, sexual orientation, handicap, age and Vietnam-era status.

Issue date: January 13, 2011

Closing date: March 14, 2011