

Position**Assistant Professor of Kinesiology/Baseball Coach #AC14-0357**

Athletics/Kinesiology Division/Santa Ana College

Tenure Track Position

**Salary**

RSCCD has one of the highest faculty salary schedules among California's 72 community college districts. New faculty may be placed as high as step 11 on the salary schedule based upon verified teaching/work experience. The starting salary may range from \$53,554.86 to \$90,579.07/year for the 10-month academic year, depending upon education and experience. Additional compensation is provided for work beyond the basic teaching contract.

Benefits

The district will contribute up to \$23,472.84 per year toward the medical/dental insurance expense for the employee and any eligible dependents, plus \$1,250 per year for additional fringe benefit expenses, life insurance coverage of \$50,000 or the employee's annual salary, whichever is greater and ten days of sick leave per year. Membership in the California State Teachers' Retirement System.

Starting Date: 2014 Fall Semester**Deadline to Apply:** Wednesday, March 19, 2014, 5:00 pm**Responsibilities**

Instruct general physical activities or fitness courses, or lecture courses in Kinesiology. Teach all assigned classes unless excused according to board Policy provisions and participate in related activities such as staff and professional meetings. Keep accurate records of student enrollment, attendance, and scholastic progress and observe the administrative regulations as they appear in the Faculty handbook. Teaching assignment may require day and/or evening instruction. In addition, the coach is expected to plan, develop, coordinate, administer and evaluate all services, functions and programs relevant to the athletic success of the student-athletes. This individual will assist in the planning, recruitment, conditioning, training, practice, fundraising, eligibility and behavioral conduct of athletes in the program. Assist the division dean/athletic director in arranging transportation, the purchase of uniforms, equipment and supplies, and manage the team's operating budget as needed. Ensure compliance regulations, rules, policies and procedures for the athletic program as established by the CCCAA, SCFA, and the Rancho Santiago Community College District. Coaching assignments will involve some weekend contests.

Requirements**Minimum Qualifications** (Applicants must meet one of the following):

- Possess from an accredited institution: A master's degree in physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise, or adaptive physical education, OR Bachelor's degree in any of the above AND Master's degree in any life science, dance, physiology, health education, recreation administration, or physical therapy, OR
- Possess a valid California Community College credential authorizing service in the discipline, OR
- The equivalent (applicants who do not meet the above minimum qualifications must complete the Equivalencies Section in the application form and provide conclusive evidence of such).

Desirable Qualifications

- Experience in teaching students from diverse ethnic and cultural backgrounds and widely varying levels of proficiency preferred.
- A working knowledge of and experience with student learning outcomes and assessment.
- Demonstrated successful teaching experience preferably at the college level.
- Successful coaching experience as either a high school head coach or collegiate head coach or collegiate assistant coach.
- Experience in teaching general physical education activity courses, fitness courses, or lecture courses in Health Education at the college level.
- Demonstrated experience in mentoring students in a Kinesiology related certificated program.

Selection Criteria

Application Screening

In addition to the requirements and responsibilities listed, the following criteria will be considered in selecting candidates for interviews:

- Educational experience - breadth and depth
- Work experience - breadth and depth
- Demonstrated leadership capabilities
- Curriculum development
- Program development
- Community involvement
- Demonstrated experience in working with a diverse socioeconomic community
- Credentials or minimum qualifications authorizing service in other areas of need
- Demonstrated ability to work cooperatively with others
- Bilingual ability (if needed)

Based upon the information presented on the application materials, a limited number of candidates with qualifications most pertinent to the position will be invited to participate in the selection process, which may include a written test and oral interview.

Interview

Applicants selected for an interview may be required to take additional tests or assessments and will be notified of such prior to the date of the interview. During the oral session, those selected for interviews, in addition to the above, may be evaluated on the following factors:

- Oral communication skills
- Presentation
- Problem solving skills
- Successful teaching, problem solving or performance demonstration
- Writing skills/demonstration

Applicants are requested to provide thorough yet concise information on their related experience to ensure correct evaluation of their qualifications. A predetermined set of questions will be asked during all interviews. Evaluation criteria will be applied consistently to all applicants.

Method of Application

For consideration in the selection process, interested persons must complete the online district academic application by the specified closing date for the position at www.rscgd.edu. All materials must be submitted online. A computer which can only access RSCGD employment website and scanner to upload materials/documents (no USB) are available at the Human Resources Department, 2323 North Broadway, Santa Ana, California, 92706, between the hours of 8:00 a.m. and 5:00 p.m., Monday - Friday.

Please upload the following application materials in the appropriate boxes with your online application by the closing date:

- Resume (Required)
- Unofficial transcripts, showing that the minimum qualifications are met (Required)
- Any additional supplemental materials (Optional)

Travel reimbursement is available to those meeting the established district criteria.

Pre-Employment Requirements

Candidates selected for employment will be required to provide current verification of a negative TB test or chest x-ray, complete the district's fingerprinting process, and bring proof of their legal right to work in the United States. Cost of TB testing, fingerprinting and the fee for criminal record check will be paid for by the candidates.

The District is an equal opportunity employer and does not discriminate against any employee or applicant for employment because of race, sex, color, age, religion, national origin, disability, marital status, Vietnam-era veteran status or sexual orientation.

The District will make reasonable accommodations for applicants with disabilities. Applicant should contact the Human Resources Office for assistance.

Post: Thursday, January 30, 2014